Fostering diversity and inclusion through the catalog

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Introduction

• Sol López
• Media Cataloging Coordinator, University of Colorado Boulder Libraries
• Cataloging experience – 8 years, all in academic libraries, mostly non-book materials
• Originally from the border of El Paso, Texas and Ciudad Juárez, Chihuahua
• Colorado transplant since 2016
• Mother of an 8 year old and a 5 year old
Definitions & Background

• Radical cataloging
• Cataloging ethics
• “Illegal aliens” as an authorized LCSH
Inclusive SH project

Implementing 7 inclusive alternative SH to include:

• Aliens>>Noncitizens
• Illegal aliens>>Undocumented immigrants
• Alien detention centers>>Immigrant detention centers
• Children of illegal aliens>>Children of undocumented immigrants
• Illegal alien children>>Undocumented immigrant children
• Illegal aliens in literature>>Undocumented immigrants in literature
• Women illegal aliens>>Women undocumented immigrants
Important implementation details

- Update terms on monthly basis
- Batch updated
- Sierra’s Create Lists and Global Update
- Implementation process has evolved/improved:

Before: Only adding keyword access

After (current): Both **keyword** AND **subject** access (adding the terms in a non-MARC in addition to the MARC 650_7 (term) $2 local
650 _ 7 Undocumented immigrants $2 local

AND

Non-MARC field:

D Undocumented immigrants

Author: Barsky, Robert F., author
Title: Undocumented immigrants in an era of arbitrary law: the flight and the plight of people deemed 'illegal' / Robert Barsky
Publication Info: Abingdon, Oxon : Routledge, 2016
Subject: Illegal aliens -- United States
Emigration and immigration law -- United States -- Language
Emigration and immigration law -- Social aspects -- United States
Undocumented immigrants
Undocumented immigrants

Connect to online resource via Ebook Central

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Impacts

• Co-presented through Colorado State Library (approx. 90 attendees) about a year ago
• Local (and national) library conferences
• Interested colleagues asking for details of implementation process
• Other institutions implementing the same terms (Denver Public Libraries, Yale University Library, Bard College in NY, Williamsburg Regional Library in VA, UC Berkeley)*
Lessons learned

• Prioritizing approaches to expanding project with other alternative/ethical terms
• Publicizing and ethics
• Feedback from presentations
• Sharing details AND collaborating with those implementing same project
• Role of the community
What’s next?

• Other problematic authorized terms
• Strategic planning for the CU Boulder Libraries
• Cataloging Ethics Steering Committee
• Collaborations with other libraries and the community
• Improved processes and workflows?
• Sustainability options
• MIT’s 2017 pub “Creating a Social Justice Mindset: Diversity, Inclusion, and Social Justice in the Collections Directorate of the MIT Libraries”
Resources


THANK YOU!

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