

Fostering diversity and inclusion through the catalog

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Introduction

- Sol López
- Media Cataloging Coordinator, University of Colorado Boulder Libraries
- Cataloging experience – 8 years, all in academic libraries, mostly non-book materials
- Originally from the border of El Paso, Texas and Ciudad Juárez, Chihuahua
- Colorado transplant since 2016
- Mother of an 8 year old and a 5 year old

Definitions & Background

- Radical cataloging
- Cataloging ethics
- “Illegal aliens” as an authorized LCSH

Inclusive SH project

Implementing 7 inclusive alternative SH to include:

- Aliens>>**Noncitizens**
- Illegal aliens>>**Undocumented immigrants**
- Alien detention centers>>**Immigrant detention centers**
- Children of illegal aliens>>**Children of undocumented immigrants**
- Illegal alien children>>**Undocumented immigrant children**
- Illegal aliens in literature>>**Undocumented immigrants in literature**
- Women illegal aliens>>**Women undocumented immigrants**

Important implementation details

- Update terms on monthly basis
- Batch updated
- Sierra's Create Lists and Global Update
- Implementation process has evolved/improved:

Before: Only adding keyword access

After (current): Both **keyword** AND **subject** access (adding the terms in a non-MARC in addition to the MARC 650_7 (term) \$2 local

650 _ 7 Undocumented immigrants \$2 local

AND

Non-MARC field:

D Undocumented immigrants

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Author Barsky, Robert F., author
Title **Undocumented immigrants in an era of arbitrary law : the flight and the plight of people deemed 'illegal' / Robert Barsky**
Publication Info Abingdon, Oxon : Routledge, 2016
Subject Illegal aliens -- United States
Emigration and immigration law -- United States -- Language
Emigration and immigration law -- Social aspects -- United States
Undocumented immigrants
Undocumented immigrants

[Connect to online resource via Ebook Central](#)

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Impacts

- Co-presented through Colorado State Library (approx. 90 attendees) about a year ago
- Local (and national) library conferences
- Interested colleagues asking for details of implementation process
- Other institutions implementing the same terms (Denver Public Libraries, Yale University Library, Bard College in NY, Williamsburg Regional Library in VA, UC Berkeley)*

Lessons learned

- Prioritizing approaches to expanding project with other alternative/ethical terms
- Publicizing and ethics
- Feedback from presentations
- Sharing details AND collaborating with those implementing same project
- Role of the community

What's next?

- Other problematic authorized terms
- Strategic planning for the CU Boulder Libraries
- Cataloging Ethics Steering Committee
- Collaborations with other libraries and the community
- Improved processes and workflows?
- Sustainability options
- MIT's 2017 pub "Creating a Social Justice Mindset: Diversity, Inclusion, and Social Justice in the Collections Directorate of the MIT Libraries"

Resources

- Annual 2016 - Report from the SAC Working Group on the LCSH “Illegal aliens” <http://connect.ala.org/node/255185>
- Creating a Social Justice Mindset: Diversity, Inclusion, and Social Justice in the Collections Directorate of the MIT Libraries - MIT DJIS Report, Feb. 2017. Direct URL: https://dspace.mit.edu/bitstream/handle/1721.1/108771/MIT_DISJReport_20170209.pdf?sequence=1
- Dartmouth’s Evidence for Library of Congress case document <http://connect.ala.org/files/ATT-5-Dartmouth-EvidenceforLibraryofCongressCase.docx>
- Lember, H., Lipkin, S., & Lee, R. J. (2013). Radical Cataloging: From words to action. Urban Library Journal, 19 (1). Retrieved from [Radical Cataloging: From Words to Action, Urban Library Journal, v.19, no. 1, 2013](#)
- Lopez, S. & Wright, L. (2018). Radical cataloging: using alternative subject headings locally to promote inclusiveness and diversity. <https://cslinsession.cvlisites.org/past/radical-cataloging-using-alternative-subject-headings-locally-to-promote-inclusiveness-and-diversity/>

THANK YOU!

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